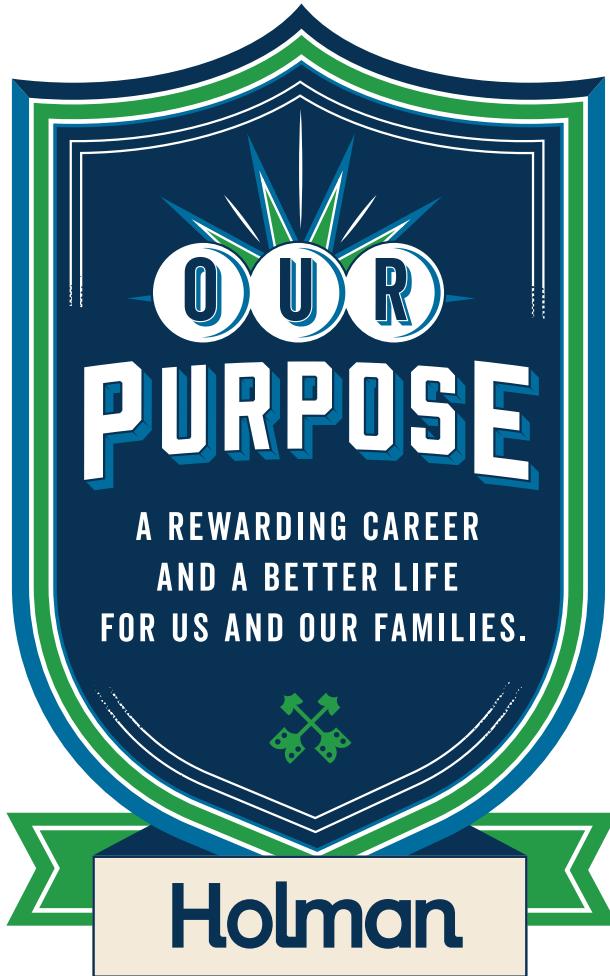


THE

HOLLMAN

Way





**OUR
PURPOSE**

A REWARDING CAREER
AND A BETTER LIFE
FOR US AND OUR FAMILIES.



Holman

VALUES

1

TOGETHER WE DO THE RIGHT THING.

2

TOGETHER WE TREAT OTHERS AS
WE WOULD LIKE TO BE TREATED.

3

TOGETHER WE TRUST AND SUPPORT
EACH OTHER.

4

TOGETHER WE ARE PASSIONATE ABOUT OUR
WORK AND FIND NEW WAYS TO DO IT BETTER.

5

TOGETHER WE DO GOOD FOR THE COMMUNITY.

PRINCIPLES

1

STRENGTHEN THE CORE.

2

POSITION THE COMPANY FOR THE FUTURE.

3

PUT PEOPLE IN A POSITION TO WIN.

4

ENGAGE THE HEARTS AND MINDS OF
ALL EMPLOYEES.

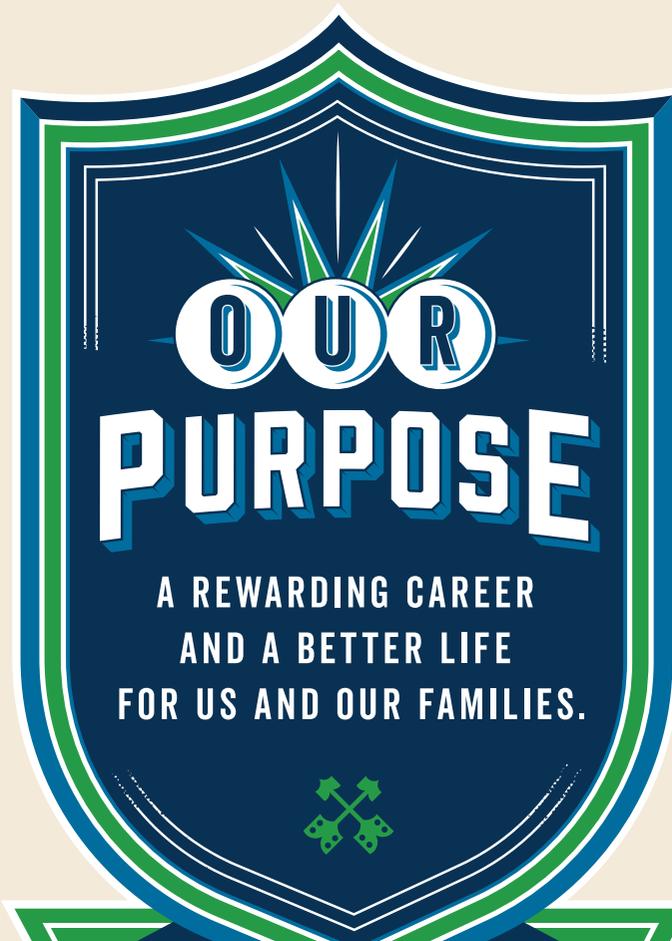
5

CREATE RAVING FANS.

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